

**2020 LEGISLATIVE SCORECARD:  
LGBTQ ISSUES AND THE STATE LEGISLATURE**

# A MESSAGE FROM OUR **EXECUTIVE DIRECTOR**

Dear Reader,

We are honored to present you with our 2020 Legislative Scorecard, compiled meticulously by our Equality Virginia staff. EV believes in a truly inclusive Commonwealth where all are equally valued, regardless of sexual orientation or gender identity. We are building a fully inclusive Commonwealth by educating, empowering, and mobilizing Virginians to ensure all LGBTQ people are free to live, love, learn, and work. Part of our commitment to this vision of an equitable Virginia involves striving to achieve policy victories at the Virginia General Assembly that result in lived equality for LGBTQ people throughout the Commonwealth. We hope that in reading this scorecard, you will be able to reflect on the history of LGBTQ advocacy in Virginia, celebrate our victories, and envision a continued path to progress in the years to come.



The 2020 General Assembly session was monumental for the advancement of LGBTQ rights in our state. We achieved historic and unprecedented victories, including the passage of the Virginia Values Act, which established nondiscrimination protections for LGBTQ people in housing, employment, credit, and public accommodations. Virginia is the first state in the South and the 21st state in the country to pass such protections. Now all Virginians, regardless of their sexual orientation or gender identity, are able to feel more safe going about their daily lives. On top of this historic win, we also: protected youth from conversion therapy, modernized the birth certificate update process, included a non-binary gender marker option for state IDs, made schools safer for trans and non-binary youth, added sexual orientation and gender identity to hate crimes protections, and repealed the ban on same-sex marriages and unions from the Virginia Code.

None of this progress would have been possible without our robust network of community members and allies, faith and business leaders, and local and national partner organizations who consistently invested in this work. We are grateful to everyone who organized their neighbors, volunteered their time, and shared their stories. The countless phone calls, meetings, door knocks, and emails were vital components to our legislative success, and cannot be taken for granted.

In addition, we would like to express our gratitude to all of the pro-equality lawmakers, and Governor Northam, for the work they have done and will continue to do to ensure that LGBTQ people throughout our Commonwealth have access to full legal equality. Even with major policy advancements in 2020, the LGBTQ community and its allies must continue to stand united to guard these hard fought victories as well as secure further protections, especially for those with multiple marginalized identities who still experience disparities, discrimination, and violence. We invite everyone to join us in the work ahead to ensure that all LGBTQ Virginians are able to thrive in the state they call home.

Sincerely,

A handwritten signature in black ink, appearing to read 'Vee', with a stylized flourish at the end.

Vee Lamneck (they/them), Executive Director, Equality Virginia



# ADVOCATING FOR EQUALITY FOR LGBTQ VIRGINIANS **SINCE 1989**



# WHO WE ARE: OUR HISTORY

Founded in 1989 as Virginians for Justice, Equality Virginia (EV) is the leading advocacy organization in Virginia seeking equality for lesbian, gay, bisexual, transgender, and queer (LGBTQ) people. EV is building a fully inclusive Commonwealth by educating, empowering, and mobilizing Virginians to ensure all LGBTQ people are free to live, love, learn, and work.

EV is a 501(c)(3) organization that understands that LGBTQ Virginians, from youth to seniors, continue to experience disparities, discrimination, and violence, particularly transgender people and people of color. EV's programs educate and engage everyday Virginians to change hearts and minds on LGBTQ issues. EV Advocates (EVA) is a 501(c)(4) organization that works with EV to advance equal rights for LGBTQ Virginians through public policy and advocacy. EVA's direct lobbying and legislative efforts help to advance LGBTQ equality at the local and state levels.

For over thirty years, EV has collaborated with community members, faith and business leaders, and partner organizations to build power and increase LGBTQ visibility. Together with EVA, we connect with elected officials to cultivate a Commonwealth that is safe, welcoming, and equal for all Virginians.





# LEGISLATIVE CHECKLIST

In 2020, life-changing legislation for LGBTQ Virginians passed out of the General Assembly and was signed into law. Thanks to three decades of work from countless advocates, local and national partners, and pro-equality legislators, we built broad, statewide support for LGBTQ equality. These combined efforts allowed us to achieve over a dozen legislative successes in a single year.

*With your help we:*



**Repealed the ban** on same-sex marriages and unions from Virginia's legal code to reflect marriage equality



**Protected LGBTQ youth** by banning the harmful practice of conversion therapy on minors by licensed professionals



**Improved the quality of life for transgender Virginians** by modernizing the update process for identity documents and allowing a non-binary gender marker on state-issued licenses and IDs



**Made schools safer for LGBTQ youth** by requiring the Virginia Department of Education to develop statewide guidance to protect transgender and non-binary students in K-12 public schools



**Built safer communities** by updating Virginia's hate crimes law to protect LGBTQ people and allowing local cities and counties to pass their own nondiscrimination ordinances



**Outlawed discrimination against LGBTQ people** in employment, housing, and public spaces, while also adding nondiscrimination protections to 70 different places in Virginia's legal code

# OUR WORK TODAY



Now that the Virginia Values Act protects LGBTQ Virginians from discrimination in housing, employment, credit, and public accommodations, we are pivoting our organizational priorities to respond to the needs of our community, push for strong implementation of pro-equality laws, and build opportunities for increased civic engagement. We are working with our staff, board, and supporters to develop programming that leverages our organizational strength to overcome the barriers faced by LGBTQ people, particularly transgender people and people of color.

## *Our Values and Guiding Principles:*

- **Community:** We foster a supportive and welcoming environment that builds connections and strengthens relationships.
- **Inclusion:** We celebrate the diverse and unique identities of all LGBTQ Virginians.
- **Equity:** We work to eliminate the disproportionate discrimination experienced by LGBTQ people of color.
- **Perseverance:** We respond with determination and grit to overcome obstacles and we are resolute in our commitment to fulfill our mission.
- **Empowerment:** We inspire and develop LGBTQ and allied Virginians to tell their stories and become strong advocates for equality and justice.
- **Integrity:** We operate with trust and transparency to build collaborative partnerships.
- **Impact:** We strive for excellence in all that we do to deliver intentional, relevant, and effective results that lead to significant, long-term change.

Together, we are building a fully inclusive Commonwealth by educating, empowering, and mobilizing Virginians to ensure all LGBTQ people are free to live, love, learn, and work.



# HISTORY OF LGBTQ NONDISCRIMINATION PROTECTIONS IN VIRGINIA

Governor Mark Warner becomes the first governor in Virginia history to protect gay and lesbian state employees through executive order by adding sexual orientation to the list of protected classes.

2005

EV leads the passage of the Small Business Insurance Parity Act, allowing all Virginia businesses to offer domestic partner health care insurance benefits. This marks the first legislative win to protect LGBTQ Virginians from discrimination.

Governor Tim Kaine continues protections for gay and lesbian state employees by signing Executive Order One to prohibit discrimination on the basis of sexual orientation.

2006

Equality Virginia asks each sitting legislator to make a commitment not to discriminate based on sexual orientation or gender identity in their office's hiring practices. Over 60 members of the General Assembly sign the pledge.

2012

EV advances the first LGBTQ nondiscrimination bill to extend workplace protections to state employees regardless of their sexual orientation and gender identity.

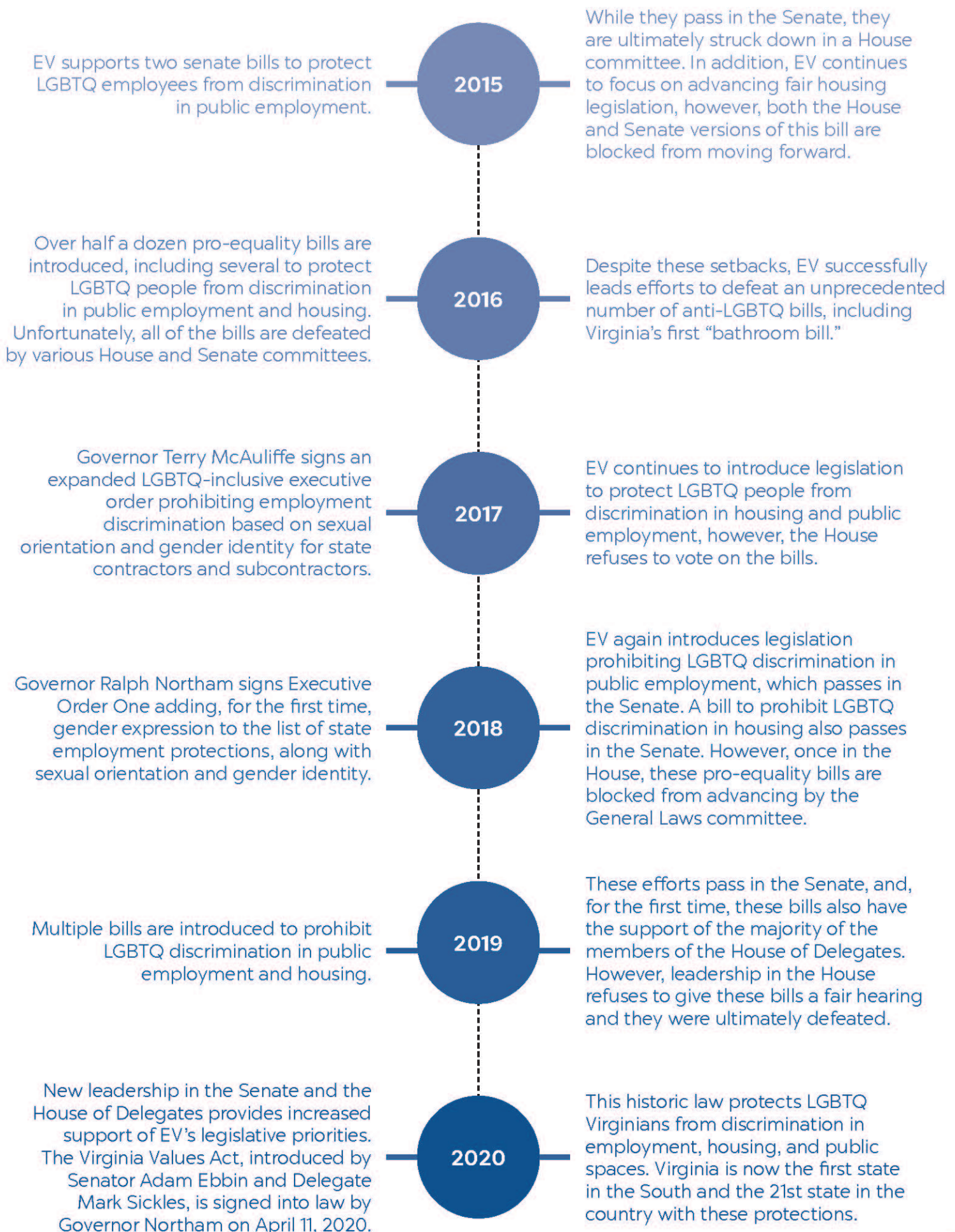
2013

The bill passes in the Senate, but is killed in the House General Laws Committee. This marks the first time that such a bill passes in either chamber of the Virginia General Assembly.

Governor Terry McAuliffe signs Executive Order One, protecting LGBTQ state employees from discrimination based on sexual orientation, and, for the first time, gender identity.

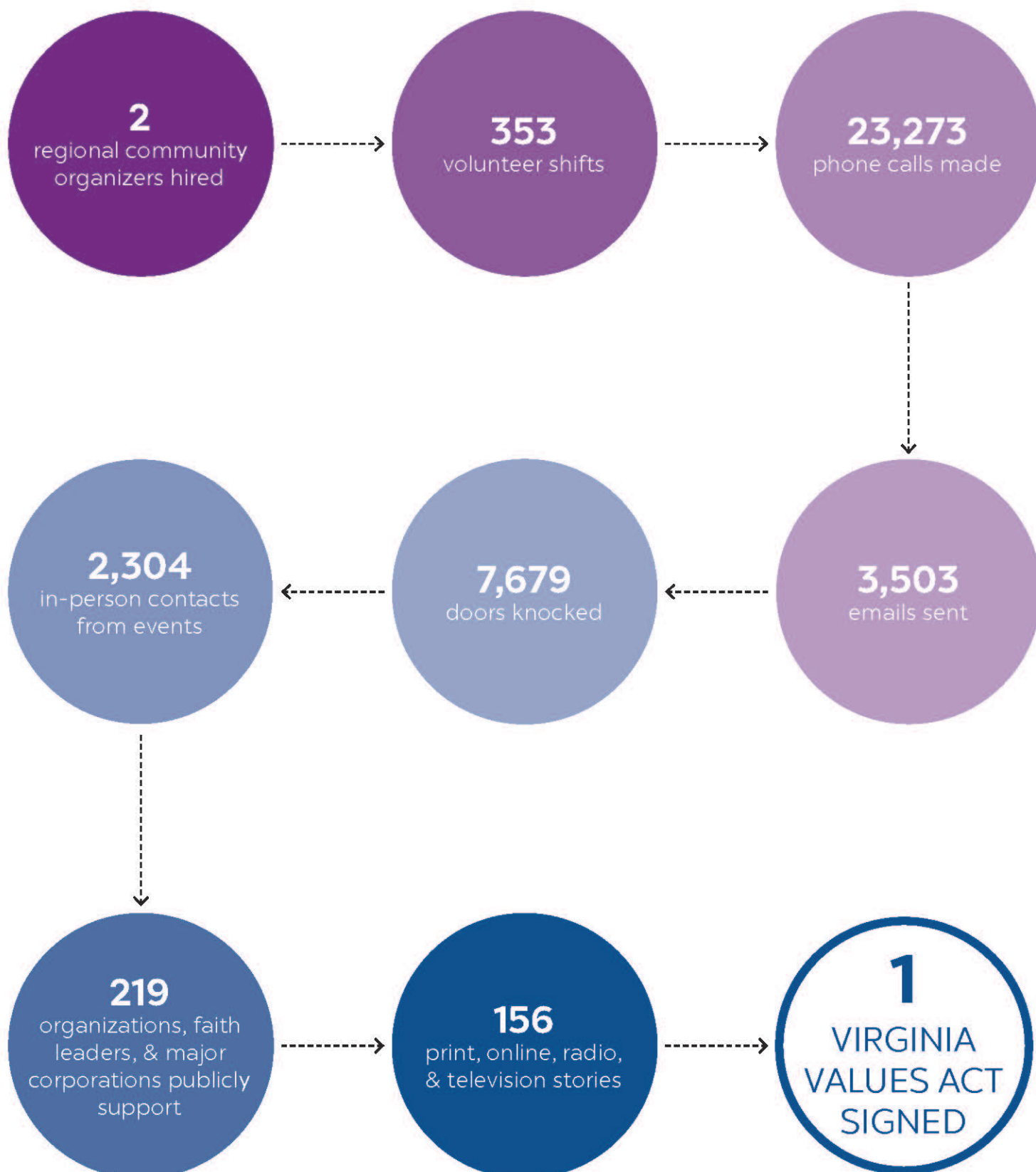
2014

EV supports legislation to protect LGBTQ people from discrimination in state employment, and also introduces a new bill to amend the Virginia Fair Housing Law, which would make discrimination based on sexual orientation or gender identity an unlawful practice.





## ADVOCACY BY THE NUMBERS: SUPPORT FOR THE VIRGINIA VALUES ACT



# 2020 LEGISLATIVE SCORECARD

The following scorecard provides an in-depth compilation of the policy positions of each state senator and delegate in the 2020 Virginia General Assembly, specifically in terms of pro-equality legislation. It is meant to serve as an educational guide to the legislature, clearly displaying the voting habits of each representative on fundamental bills that establish increased rights and protections for LGBTQ Virginians. By examining this scorecard, you should be able to get a clear sense of the political priorities of each legislator, and gather a general understanding of the level of support for each bill.

The overall score assigned to each legislator is based on a calculation of the percentage of pro-equality votes that they cast during the 2020 Virginia General Assembly session, which took place from January 8th to March 7th, 2020. Overall scores are displayed as points earned out of a possible 100 points. Legislators with higher overall scores are listed first, followed by legislators with lower scores. There was a total of 17 voting opportunities, which includes all of the final floor votes on both Senate Bills (SBs) and House Bills (HBs) in each chamber of the legislature. Votes in subcommittee and committee are not included in the scorecard. Some bills were companion bills, meaning that there was both a Senate version and a House version of the bill; these two versions are always located next to each other in both the Senate and House charts.

Since only pro-equality legislation is being examined, all “YES” votes are considered pro-equality votes and are represented by a check mark on the scorecard, while “NO” votes are considered to be anti-equality and are represented by an “X”. If a legislator did not vote on a particular bill, it will be represented on the scorecard with an “NV” symbol and will be counted as the absence of a “YES” vote, resulting in a loss of overall score points regardless of if the legislator was absent from the vote or was present and simply chose not to cast a vote for that particular bill.

Both the House and Senate sections of the legislative scorecard are color-coded according to overall score categories. The color gets progressively lighter as your eyes move down the page, signifying that paler colors equal a lesser overall score. The dark purple block at the top of both lists represents our pro-equality champions – legislators that received perfect scores of 100. Moving down the page, the medium purple identifies majority pro-equality supporters with scores between 50 and 99, and the light purple denotes minority pro-equality supporters who received scores from 1-49. Finally, legislators who showed zero support for any of the pro-equality bills brought in front of the legislature are identified by the color white – the absence of purple.





# 2020 PRO-EQUALITY HOUSE BILLS

**HB 19 Voting without a Photo ID:** Increases transgender Virginians' access to the polls by allowing voters to cast a ballot without showing an ID containing a photo

**HB 145 Protections for Transgender Students:** Requires the Virginia Department of Education to develop model policies concerning the treatment of transgender and non-binary students in K-12 public schools

**HB 386 Ban Conversion Therapy:** Prohibits the harmful practice of conversion therapy on minors by licensed professionals

**HB 276 and HB 618 Hate Crimes Protections:** Updates Virginia's hate crimes laws to protect LGBTQ people and track data on hate crimes

**HB 696 Local Nondiscrimination Protections:** Allows cities and counties to pass their own nondiscrimination ordinances

**HB 1041 Modernized Birth Certificate Process:** Eliminates the requirement for a court order or proof of medical procedure to update one's gender marker on identity documents, making it easier to obtain a birth certificate that matches one's identity

**HB 1049 Nondiscrimination Protections:** Adds nondiscrimination protections for sexual orientation and gender identity into 70 different places in Virginia's legal code

**HB 1429 Health Insurance Protections:** Prohibits health insurance companies from discriminating against transgender Virginians when covering health care

**HB 1490 Repeal Same-Sex Marriage Ban:** Removes the ban on same-sex marriages and unions in Virginia's legal code

**HB 1663 Virginia Values Act** Prohibits discrimination in public accommodations, employment, credit, and housing on the basis of sexual orientation and gender identity



# 2020 LEGISLATIVE SCORECARD - HOUSE

| HOUSE              | Voting without a Photo ID |        | Protections for Transgender Students |        | Ban Conversion Therapy |        | Hate Crimes Protections: Reporting | Hate Crimes Protections: Penalty | Local Nondiscrimination Protections | Modernized Birth Certificate Process | Nondiscrimination Protections | Health Insurance Protections | Repeal Same-Sex Marriage Ban | Virginia Values Act |         | DMV Non-Binary Gender Marker | OVERALL SCORE |     |
|--------------------|---------------------------|--------|--------------------------------------|--------|------------------------|--------|------------------------------------|----------------------------------|-------------------------------------|--------------------------------------|-------------------------------|------------------------------|------------------------------|---------------------|---------|------------------------------|---------------|-----|
|                    | HB 19                     | HB 145 | SB 161                               | HB 386 | SB 245                 | HB 276 | HB 618                             | HB 696                           | HB 1041                             | SB 657                               | HB 1049                       | HB 1429                      | HB 1490                      | SB 17               | HB 1663 | SB 868                       | SB 246        |     |
| Aird (D-63)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Askew (D-85)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Ayala (D-51)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Bagby (D-74)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Carr (D-69)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Carroll Foy (D-2)  | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Carter (D-50)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Cole (D-28)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Delaney (D-67)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Filler-Corn (D-41) | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Gooditis (D-10)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Guzman (D-31)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Hayes (D-77)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Heretick (D-79)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Herring (D-46)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Hope (D-47)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Hudson (D-57)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Hurst (D-12)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Jones (D-89)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Keam (D-35)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Krizek (D-44)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Levine (D-45)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Lindsey (D-90)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Lopez (D-49)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| McQuinn (D-70)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Mugler (D-91)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Murphy (D-34)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Plum (D-36)        | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Price (D-95)       | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |
| Rasoul (D-11)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓                   | ✓       | ✓                            | ✓             | 100 |



# HOUSE

Voting without a Photo ID

Protections for Transgender Students

Ban Conversion Therapy

Hate Crimes Protections: Reporting

Hate Crimes Protections: Penalty

Local Nondiscrimination Protections

Modernized Birth Certificate Process

Nondiscrimination Protections

Health Insurance Protections

Repeal Same-Sex Marriage Ban

Virginia Values Act

DMV Non-Binary Gender Marker

OVERALL SCORE

HB 19

HB 145

SB 161

HB 386

SB 245

HB 276

HB 618

HB 696

HB 1041

SB 657

HB 1049

HB 1429

HB 1490

SB 17

HB 1663

SB 868

SB 246

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| HOUSE            | Voting without a Photo ID |        | Protections for Transgender Students |        | Ban Conversion Therapy |        | Hate Crimes Protections: Reporting | Hate Crimes Protections: Penalty | Local Nondiscrimination Protections | Modernized Birth Certificate Process | Nondiscrimination Protections | Health Insurance Protections | Repeal Same-Sex Marriage Ban |       | Virginia Values Act |        | DMV Non-Binary Gender Marker | OVERALL SCORE |
|------------------|---------------------------|--------|--------------------------------------|--------|------------------------|--------|------------------------------------|----------------------------------|-------------------------------------|--------------------------------------|-------------------------------|------------------------------|------------------------------|-------|---------------------|--------|------------------------------|---------------|
|                  | HB 19                     | HB 145 | SB 161                               | HB 386 | SB 245                 | HB 276 | HB 618                             | HB 696                           | HB 1041                             | SB 657                               | HB 1049                       | HB 1429                      | HB 1490                      | SB 17 | HB 1663             | SB 868 | SB 246                       |               |
| Hodges (R-98)    | X                         | X      | X                                    | ✓      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | ✓     | X                   | X      | X                            | 18            |
| Fariss (R-59)    | X                         | X      | X                                    | NV     | X                      | ✓      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 12            |
| Miyares (R-82)   | X                         | X      | X                                    | X      | NV                     | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | ✓     | NV                  | X      | X                            | 12            |
| Robinson (R-27)  | X                         | X      | X                                    | ✓      | ✓                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 12            |
| Wilt (R-26)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | ✓                             | X                            | ✓                            | X     | X                   | X      | X                            | 12            |
| Campbell (R-6)   | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Head (R-17)      | X                         | X      | X                                    | X      | X                      | ✓      | X                                  | X                                | X                                   | NV                                   | X                             | X                            | X                            | X     | NV                  | X      | X                            | 6             |
| Kilgore (R-1)    | X                         | X      | X                                    | NV     | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | NV                           | X                            | X     | X                   | X      | X                            | 6             |
| Leftwich (R-78)  | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Morefield (R-3)  | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | NV                            | NV                           | NV                           | X     | X                   | X      | X                            | 6             |
| O'Quinn (R-5)    | X                         | X      | X                                    | NV     | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Walker (R-23)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Ware (R-65)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Webert (R-18)    | X                         | NV     | X                                    | NV     | NV                     | X      | NV                                 | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 6             |
| Adams, L. (R-16) | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Batten (R-96)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Bell, R. (R-58)  | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Brewer (R-64)    | X                         | X      | X                                    | NV     | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Byron (R-22)     | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Campbell (R-24)  | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Cole (R-88)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Cox (R-66)       | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Fowler (R-55)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Freitas (R-30)   | X                         | X      | X                                    | NV     | X                      | X      | X                                  | X                                | NV                                  | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Gilbert (R-15)   | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| LaRock (R-33)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Marshall (R-14)  | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| McGuire (R-56)   | X                         | NV     | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| McNamara (R-8)   | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Poindexter (R-9) | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Ransone (R-99)   | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Runion (R-25)    | X                         | X      | X                                    | NV     | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Rush (R-7)       | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | NV                  | X      | X                            | 0             |
| Wright (R-61)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |
| Wyatt (R-97)     | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X     | X                   | X      | X                            | 0             |



## 2020 PRO-EQUALITY SENATE BILLS

**SB 161 Protections for Transgender Students:** Requires the Virginia Department of Education to develop model policies concerning the treatment of transgender and non-binary students in K-12 public schools

**SB 245 Ban Conversion Therapy:** Prohibits the harmful practice of conversion therapy on minors by licensed professionals

**SB 657 Modernized Birth Certificate Process:** Eliminates the requirement for a court order or proof of medical procedure in order to update one's gender marker on identity documents, making it easier to obtain a birth certificate that matches one's identity

**SB 17 Repeal Same-Sex Marriage Ban:** Removes the ban on same-sex marriages and unions in Virginia's legal code

**SB 868 Virginia Values Act:** Prohibits discrimination in public accommodations, employment, credit, and housing on the basis of sexual orientation and gender identity

**SB 246 DMV Non-Binary Gender Marker:** Allows Virginians to select a non-binary gender marker option on DMV licenses and IDs, and eliminates the requirement to have any special forms or letters from a healthcare provider in order to update one's gender marker



# 2020 LEGISLATIVE SCORECARD - SENATE

| SENATE           | Voting without a Photo ID |        | Protections for Transgender Students |        | Ban Conversion Therapy |        | Hate Crimes Protections: Reporting | Hate Crimes Protections: Penalty | Local Nondiscrimination Protections | Modernized Birth Certificate Process | Nondiscrimination Protections | Health Insurance Protections | Repeal Same-Sex Marriage Ban |         | Virginia Values Act |         | DMV Non-Binary Gender Marker | OVERALL SCORE |
|------------------|---------------------------|--------|--------------------------------------|--------|------------------------|--------|------------------------------------|----------------------------------|-------------------------------------|--------------------------------------|-------------------------------|------------------------------|------------------------------|---------|---------------------|---------|------------------------------|---------------|
|                  | HB 19                     | SB 161 | HB 145                               | SB 245 | HB 386                 | HB 276 | HB 618                             | HB 696                           | SB 657                              | HB 1041                              | HB 1049                       | HB 1429                      | SB 17                        | HB 1490 | SB 868              | HB 1663 | SB 246                       |               |
| Barker (D-39)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Bell, J. (D-13)  | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Boysko (D-33)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Deeds (D-25)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Ebbin (D-30)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Edwards (D-21)   | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Favola (D-31)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Hashmi (D-10)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Howell (D-32)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Lewis (D-6)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Locke (D-2)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Lucas (D-18)     | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Marsden (D-37)   | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Mason (D-1)      | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| McClellan (D-9)  | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Morrissey (D-16) | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Saslaw (D-35)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| Surovell (D-36)  | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 100           |
| McPike (D-29)    | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | NV                            | ✓                            | ✓                            | NV      | ✓                   | ✓       | ✓                            | 88            |
| Petersen (D-34)  | ✓                         | ✓      | ✓                                    | ✓      | ✓                      | ✓      | ✓                                  | NV                               | ✓                                   | ✓                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | NV                           | 88            |
| Dunnavant (R-12) | X                         | ✓      | ✓                                    | X      | NV                     | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | ✓                             | X                            | ✓                            | ✓       | ✓                   | ✓       | ✓                            | 76            |
| Vogel (R-27)     | X                         | X      | X                                    | ✓      | ✓                      | ✓      | ✓                                  | ✓                                | ✓                                   | X                                    | ✓                             | ✓                            | ✓                            | ✓       | ✓                   | ✓       | X                            | 71            |
| Spruill (D-5)    | ✓                         | NV     | ✓                                    | NV     | ✓                      | ✓      | ✓                                  | ✓                                | NV                                  | ✓                                    | NV                            | ✓                            | NV                           | NV      | ✓                   | ✓       | ✓                            | 65            |



# SENATE

| SENATE             | Voting without a Photo ID |        | Protections for Transgender Students |        | Ban Conversion Therapy |        | Hate Crimes Protections: Reporting | Hate Crimes Protections: Penalty | Local Nondiscrimination Protections | Modernized Birth Certificate Process | Nondiscrimination Protections | Health Insurance Protections | Repeal Same-Sex Marriage Ban |         | Virginia Values Act |         | DMV Non-Binary Gender Marker | OVERALL SCORE |
|--------------------|---------------------------|--------|--------------------------------------|--------|------------------------|--------|------------------------------------|----------------------------------|-------------------------------------|--------------------------------------|-------------------------------|------------------------------|------------------------------|---------|---------------------|---------|------------------------------|---------------|
|                    | HB 19                     | SB 161 | HB 145                               | SB 245 | HB 386                 | HB 276 | HB 618                             | HB 696                           | SB 657                              | HB 1041                              | HB 1049                       | HB 1429                      | SB 17                        | HB 1490 | SB 868              | HB 1663 | SB 246                       |               |
| Kiggans (R-7)      | X                         | X      | X                                    | X      | X                      | ✓      | ✓                                  | ✓                                | ✓                                   | ✓                                    | X                             | X                            | ✓                            | X       | ✓                   | ✓       | X                            | 47            |
| DeSteph (R-8)      | X                         | ✓      | X                                    | X      | X                      | X      | X                                  | ✓                                | ✓                                   | X                                    | ✓                             | X                            | ✓                            | ✓       | ✓                   | X       | X                            | 41            |
| Hanger (R-24)      | X                         | X      | X                                    | X      | X                      | ✓      | X                                  | ✓                                | X                                   | X                                    | ✓                             | X                            | X                            | ✓       | ✓                   | ✓       | X                            | 35            |
| Stuart (R-28)      | X                         | X      | X                                    | X      | X                      | ✓      | X                                  | ✓                                | X                                   | X                                    | ✓                             | X                            | X                            | ✓       | ✓                   | ✓       | X                            | 35            |
| Norment (R-3)      | X                         | ✓      | X                                    | X      | X                      | ✓      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | NV                           | X       | ✓                   | X       | X                            | 24            |
| Cosgrove (R-14)    | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | ✓                   | X       | X                            | 12            |
| Ruff (R-15)        | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | ✓                   | X       | X                            | 12            |
| Suetterlein (R-15) | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | ✓                            | X       | X                   | X       | X                            | 12            |
| Chafin (R-38)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 6             |
| Pillion (R-40)     | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | NV                  | X       | X                            | 6             |
| Reeves (R-17)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 6             |
| Stanley (R-20)     | X                         | X      | X                                    | X      | X                      | X      | X                                  | ✓                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 6             |
| Chase (R-11)       | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 0             |
| McDougle (R-4)     | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 0             |
| Newman (R-23)      | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 0             |
| Obenshain (R-26)   | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 0             |
| Peake (R-22)       | X                         | X      | X                                    | X      | X                      | X      | X                                  | X                                | X                                   | X                                    | X                             | X                            | X                            | X       | X                   | X       | X                            | 0             |







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